



GOVERNMENT OF WEST BENGAL

# BARASAT GOVERNMENT COLLEGE

NAAC ACCREDITED 'A' GRADE & DST-FIST SPONSORED COLLEGE

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## ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE

2018-19

The Internal Complaints Committee of Barasat Government College is a statutory body empowered to deal with complaints of sexual harassment at workplace following the POSH Act of 2013. Besides arbitrating cases of sexual harassment it also works in tandem with the Gender Sensitization Committee of the college to spread awareness about gender issues among students.

During the academic year of 2018-19 the ICC dealt with one complaint of sexual harassment brought in by a female student against a fellow male student in August 2018. The ICC convened several meetings to take the depositions of the complainant, the accused and two witnesses. The ICC submitted its findings and recommendations to the office of the Principal and the matter was resolved.

The ICC and Gender Sensitization Committee also organized a Gender Sensitization Workshop on 11th September 2018 for the newly admitted students in which Professor Ruchira Goswami from the National University of Juridical Sciences, Kolkata made them aware of issues related to Gender, Sexual Harassment and the Functioning of the ICC.

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Presiding Officer,  
Internal Complaints Committee  
&  
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